



Run by: *Maa Rewati Educational and Welfare Society*
MAA REWATI COLLEGE OF EDUCATION
(Recognised by: N.C.T.E. & Affiliated to R.D.V.V. Jabalpur)
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Criterion 6 - Governance, Leadership and Management

6.1 Institutional Vision and Leadership

6.1.2_ Institution practices decentralization and Participative management.

Process of decentralization and participative management practice in the Maa Rewati Of Education.

- ☐ Decentralization and participative management at Maa Rewati College of Education reflect a collaborative approach to decision making and resource allocation, empowering stakeholders and fostering a sense of ownership and accountability throughout the institutions.
- ☐ Decentralization in the college involves the distribution of decision-making authority and responsibility among various departments and members and administrative units. This allows for quicker responses to local needs for further innovation and creativity at query level. Each department or unit is given the autonomy to make decisions pertaining to their specific areas, while still aligning with the overall goals and vision of the institution.
- ☐ One of the key aspects of decentralization at Maa Rewati College of Education is the delegation of authority to department heads are empowered to make decision regarding curriculum development, course scheduling, and faculty assignments within their respective departments. This not only streamlines the decision-making process but also that those empowered to have the authority to address them effectively.
- ☐ Moreover, participative management practices are deeply ingrained in the college's culture, encouraging collaboration and input from all stakeholders. Faculty members, staff and students are actively involved in decision making processes through various forums such as departmental meetings, committees, and forums, this inclusive approach not only ensures transparency but also ensures that decisions reflect the college community.
- ☐ Furthermore, the college emphasizes open communication and information ----, enabling stakeholders to stay informed and engaged in the decision-making process. Regular meetings, newspapers, and digital meetings, newsletters, and digital platforms are utilized to facilitate dialogue and exchange of ideas among faculty staff and students. This not only enhances trust and cohesion but also strengthens the sense of belonging and commitment to the institution.
- ☐ In addition to decentralization and participative management, Maa Rewati College of Education also prioritizes capacity building and professional development institution for faculty and staff. Training sessions, workshops, and seminars are organized regularly to improve leadership studies. Further collaboration and promote --- practices in teaching and

administration. This investment in human capital not only enriches the overall learning environment but also ensures continuous improvement and adaptation changing needs and circumstances.

□ Overall, decentralization and participation management practices at Maa Rewati College of education empower stockholders, promote collaboration, and enhance the overall and efficiency of the institution. By embracing a culture of shared governance and accountability, the college remains responsive to the need of its constituents while maintaining a focus on excellence in education and Service.

The following committees and cells are operational in the institution to implement various activities:

Academic Committee Research Committee

Admission Committee

Anti - Ragging cell

Library Committee

Examination Committee

College Discipline Committee

Sports Committee

Internal Quality Assurance Committee

Cultural Committee

Grievance Redressed Cell

Guidance & Counselling Cell

The ways in which coordinators and teachers in-charge of different cells and committees participate in the Management Process is as follows:

The Principal of the college oversees the activities of various committees and cells

Academic committee is empowered to make adjustments in the routine, and to allot teaching assignments and evaluation duties.




Principal
Maa Rewati College of Education
Mandla (M.P.)